

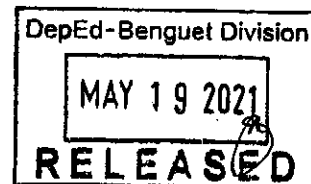


Republic of the Philippines
Department of Education
Schools Division of Benguet

May 19, 2021

DIVISION MEMORANDUM

No: 177 S.2021



To: All Division Office Personnel
All Public Schools District Supervisors/District Heads
All Elementary and Secondary School Heads
All Others Concerned

Subject: **REORGANIZATION OF THE DIVISION PERFORMANCE
MANAGEMENT COMMITTEE (DPMC)**

I. Pursuant to DepEd Order No. 2, s. 2015, re: Guidelines on the Establishment and Implementation of the Result-Based Performance Management System (RPMS) in the Department of Education” specifically Sec. VII- B, item 60, the following shall compose the Division Performance Management Committee (DPMC) to wit:

SAMULE T. EGSAEN JR., EdD	OIC- Assistant Schools Division Superintendent Chairperson
LUCIO B. ALAWAS	Chief Education Supervisor, SGOD Member
RIZALYN A. GUZNIAN, EdD	Chief Education Supervisor, CID Member
MERLYN CONCHITA O. DE GUZMAN	Education Program Supervisor Member
GLENN N. DUGUIS	Administrative Officer V Member
JEANEETE I. KIONG	Planning Officer III Member
FLORINDA C. PAGOY	Accountant III Member
SUSAN CJ DAWANG	Administrative Officer IV (HRMO) Member



Address: Wangal, La Trinidad, Benguet
Telephone Number: (074) 422-6570
Email: benguet@deped.gov.ph
Facebook Page: DepEd Tayo Benguet





Republic of the Philippines
Department of Education
Schools Division of Benguet

NEU Representative	Member
PESPA President	Member
NAPSSHI President	Member
BPSTEA President	Member
Division PTA Federation President	Observer
ELVERNICE S. FANGED	EPSP II - HRDS Secretariat
MARICEL CODIMDIM	Administrative Officer II Secretariat
GENEVIEVE YOG-A	Administrative Assistant II Secretariat

2. The PMT have the following functions and responsibilities (DepEd Order No. 02, s. 2015):
- The Secretariat at each level sets consultation meeting of all Heads of Offices for the purpose of discussing the targets set in the office performance commitment and rating form;
 - The Planning Office shall ensure that office performance targets and measures, as well as the budget are aligned with those of the agency and that work distribution of Office/Units are rationalized;
 - PMC recommends approval of the office performance commitment and rating to the Head of Agency;
 - Personnel Section identifies potential top performers and provide inputs to the SEDOE (Benguet SDO-PRAISE Committee) for grant of awards and incentives; and
 - PMT adopts its own internal rules, procedures, and strategies in carrying out the above responsibilities including grievance machinery on performance management, schedule of meetings and deliberations and delegation of authority to representatives in case of absence of its members.
3. For information and guidance.

GLORIA B. BUYA-AO
Schools Division Superintendent



Address: Wangal, La Trinidad, Benguet
Telephone Number: (074) 422-6570
Email: benguet@deped.gov.ph
Facebook Page: DepEd Tayo Benguet

